

SIM Australia's Home Ministry Team is committed to mentoring, equipping and sending mission workers to make Jesus known around the world. SIM Australia offers training, pastoral care, financial and medical support to our mission workers. The team also manages security risks & logistics and communicates with more than 5000 supporters. Our mission workers can then focus on their ministries while SIM's systems, processes and home staff help support them from Australia.



ENABLING OUR WORKERS TO THRIVE WHILE REACHING THE LEAST REACHED

Doreen Thomas leads our Personnel & Member Care Team, which provides pastoral care, coaching and development for SIM Australia's mission workers around the world. Doreen is passionate about seeing our workers and their families thrive throughout their entire ministry journey.

Doreen shares, "We are blessed to have 125 mission workers serving in 26 countries, each dedicated to ministering to least reached communities. These workers often serve in remote and challenging areas where the Gospel faces significant opposition due to deeply rooted familial honour or restricted religious freedom. Despite these challenges and changes in the regions they serve, the Gospel is bearing fruit."

"SIM is committed to supporting mission workers at every stage of their journey, which involves many changes in seasons. We praise God for the increase in the average length of service, now over ten years. Remarkably, one couple recently celebrated 50 years of service in Niger, often traveling to red zone areas under the protection of tribal kings. Though now based in Australia, they continue to work with the tribal people in Niger for about five months each year. Many others serve short-term (3-12 months), often as teachers or medical staff, fulfilling critical needs at just the right time."

"With our focus on equipping for mission, we ensure our workers are well-prepared and supported financially and through prayer. The aim of member care is to provide support that not only helps our mission workers survive but also helps them develop resilience and reliance on God. This support works towards enabling them to learn from their situation and aims to equip them to thrive in a foreign environment. We provide them with resources, training, and mentorship before and after their departure. While they are serving on the field, our team in Australia provides administrative support so they can focus on their ministries without the mental burden of keeping up to date with necessary documentation. The SIM team, both in Australia and on the field, provides much-needed community to help navigate the challenges and opportunities that arise in cross-cultural ministry. The structure of a global organisation also allows our workers to stay informed about tools and training for their ministry, such as advanced security training."

"SIM Australia's member care team regularly checks in with their assigned workers, offering support tailored to their needs, whether through emails, phone calls or Zoom meetings. Debriefs are conducted when our workers return home, which offers a time for reflection on their experiences and, in conjunction with their sending church, provides a

platform to receive further care and support. When the time comes for a worker to transition from their ministry back into life in Australia, the SIM team in Australia and worldwide is behind them."

"The Lord has uniquely crafted each of us for our specific positions of service and connected us to one another to respond to each other's needs as they arise. Each mission worker has a team providing services to enable them in areas of finance, health, member care, communications, and security & crisis management. This network ensures they are connected and cared for, no matter where they are based or what ministry they serve in, so that they will thrive on the field and end their service well when their journey on the mission field is complete."

PRAY: Pray for our SIM Australia team as they care for our mission workers serving in least reached communities around the world.

GET INVOLVED:

The SIM Home Ministry Team plays an integral role in facilitating mission through raising up, sending out and equipping workers for the Harvest. If you would like to know how you can be involved through SIM, we would love to hear from you.

Contact our Partner Relations Team: partner.relations@sim.org.au or call 1300 746 580 or visit www.sim.org.au/homeministry